



HR-Business Partner (m/w/d)

Arbeitsort: Weißeritzstraße 3, 01067 Dresden

Beschäftigungsverhältnis: Vollzeit

Einstellungstermin: 15.12.2024

HÖFERUNDTAUSCH provides qualified specialists and managers in all areas of economy, service industry and craft industry.

Together with our client, a medium-sized technology company based in Dresden, we fill a new job position as:

HR-Business Partner *

General (Excerpt)

- Constant place of work in Dresden (Saxony) and periodically at a second location (Bavaria)
- Interface between shareholders, management, works council and employees
- Close co-operation with management and international companies within the group

Your tasks (excerpt)

- Strategic HR work
- Support in the consolidation of HR processes within the group of companies
- Introduction of modern personnel development measures at the locations
- Improvement of onboarding and offboarding
- Advice and support for other companies in the international group of companies
- Operational HR work
- General HR administration (accounting, social and labor law)
- Supporting employees in all personnel matters
- Selection and organization of further education and training measures
- Recruiting, onboarding and offboarding
- Database maintenance and maintenance of employee files in the ERP system
- Representing the company at trade fairs, authorities and in court

Our client's requirements (excerpt)

- Academic degree (University or similar) in business administration or similar
- Professional HR experience in a medium-sized company and also intercultural competence
- Experience in the design, introduction and optimization of HR processes
- Experience in working with works-councils and also international HR business partners
- Solid knowledge of German labor and social law
- German language (from C1) and English language skills (from C1), both written and spoken
- Willingness to travel on national and international business trips

We look forward to receiving your informative documents, which you should send us by e-mail ideally as a summarized PDF-file - to bewerbung@hoeferundtausch.com

We are pleased to be able to support you in your search for a new opportunity!

HÖFERUNDTAUSCH

** General Equal Treatment Act: The job offer is presented in a gender-neutral way. The sporadic use of only one gender form is solely for the sake of better readability.*


Kontakt

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WACHSTUMSREGION DRESDEN

c/o Stadt Kamenz (LEAD-Partner)

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